

## ***New Conflicting Provisions and Other Negotiated Changes***

***FY 2011      Local 112***

### **Article 3.9. Labor Management Committee**

*Establishes a labor/management advisory committee to promote effective communication and provides for scheduling changes for attendance of committee members.*

### **Article 3.10. AVL**

*The vehicle locator used in vehicles operated by unit members shall not be used as the sole reason for disciplinary investigations or action.*

### **Article 6.2. Furloughs**

*During FY 2011, no unit member shall be subject to an unpaid furlough.*

### **Article 8.3. Call-in-Pay**

*Employees attempting to resolve an issue by phone shall be compensated at the premium rate after spending a minimum of 30 minutes in the attempt.*

### **Article 8.9. Specialty Pay**

*Adds \$1,100 annually to employees not assigned to Patrol or Communications.*

### **Article 10, Section 10.1. (f) Holidays**

*An employee not receiving the enhanced July fourth leave benefit shall be credited with reciprocal annual leave for all hours actually worked on July 4<sup>th</sup>.*

### **Article 10, Section 10.2. Annual Leave**

*Employees with 11 through 15 years of experience, 19 and 20 years of experience, and employees with over 26 years of experience shall all receive an additional day of Annual Leave.*

### **Article 15 Grievance Procedure Section 15.1. Scope**

*Adds General Orders, memoranda and standard operating procedures of the Police Department, in addition to the collective bargaining agreement as those items which are "grieveable" and subject to arbitration.*